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<https://topjournals.uz/index.php/jsru>**ENSURING THE RIGHTS AND INTERESTS OF WOMEN AND GIRLS AT A NEW STAGE OF UZBEKISTAN'S DEVELOPMENT****Nilufar D. Djuraeva**

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ABOUT ARTICLE

Key words: Uzbekistan, women, family, gender equality, modern society, socio-political activity, society's need, sustainable development, reforms, economy, rights and interest, ability, talent.

Abstract: In this article, the state policy on women in Uzbekistan, the reforms to achieve gender culture, and the legal and regulatory documents adopted in this direction are scientifically analyzed.

Received: 25.04.24**Accepted:** 27.04.24**Published:** 29.04.24**O'ZBEKISTON TARAQQIYOTINING YANGI BOSQICHIDA AYOLLAR VA QIZLARNING HUQUQ VA MANFAATLARINI TA'MINLASH****Nilufar D. Djuraeva**

Kafedra mudiri, tarix fanlari nomzodi, dotsent
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MAQOLA HAQIDA

Kalit so'zlar: O'zbekiston, xotin-qizlar, oila, gender tengligi, zamonaviy jamiyat, ijtimoiy-siyosiy faollik, jamiyat ehtiyoji, barqaror rivojlanish, islohotlar, iqtisodiyot, huquq va manfaatlar, qobiliyat, iste'dod.

Annotatsiya: Mazkur maqolada O'zbekistonda xotin-qizlarga nisbatan davlat siyosati, gender madaniyatiga erishish borasida amalga oshirilayotgan islohotlar, bu borada qabul qilingan huquqiy-me'yoriy hujjatlar ilmiy tahlil etilgan.

ОБЕСПЕЧЕНИЕ ПРАВ И ИНТЕРЕСОВ ЖЕНЩИН И ДЕВУШЕК НА НОВОМ ЭТАПЕ РАЗВИТИЯ УЗБЕКИСТАНА**Нилуфар Д. Джурсаева**

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О СТАТЬЕ

Ключевые слова: Узбекистан, женщины, семья, гендерное равенство, современное общество, общественно-политическая деятельность, потребности общества, устойчивое развитие, реформы, экономика, права и интересы, способности, талант.

Аннотация: В данной статье научно анализируются государственная политика в отношении женщин в Узбекистане, реформы по достижению гендерной культуры, а также нормативно-правовые документы, принятые в этом направлении.

INTRODUCTION

In modern society, the issue of increasing the social activity of women and supporting them in every way is urgent at the international level has become a global problem. Therefore, the scope of scientific research in this direction is expanding. On the one hand, this is explained by the increased need of the society for the increase of the socio-political role and role of women, and on the other hand, the status of women is increasing in the process of sustainable development. This process is also related to the fact that achieving gender equality in all spheres of society is one of the important factors of the socio-economic development of the country.

In new Uzbekistan, large-scale reforms are being implemented to protect women's rights, ensure their interests, realize their abilities, talents and opportunities, in a word, make them equal, active and productive members of society. In our country, the important documents aimed at glorifying women, their social protection, increasing their influence in society and the reforms carried out based on them can be interpreted as an innovative model of effective social protection and activation of women.

THE MAIN RESULTS AND FINDINGS

The research work is covered on the basis of generally accepted historical methods - historicality, comparative-logical analysis, sequence, impartiality principles, and it scientifically analyzes the state policy regarding the treatment of women in the new Uzbekistan and fundamental reforms in this regard.

Social protection of women is implemented in the country is the most priority direction of the growing social policy and is unique other social strata of the population with their immanent features to women who are different from their protection, have low income, and need help providing material, medical, psychological support to them from a difficult social situation release, increasing socio-political activity, employment, gender equality by ensuring that every woman has stability and continuity in her life transfer to the path of development, the harmony of education and upbringing providing, strengthening family values, motherhood and childhood implementation of protection by the state, society, individual is a process.

Ensuring gender equality in the country is the social responsibility of women if one of the main components of protection is socio-political increasing its activity is one of its main factors.

Of the UN Global Agenda until 2030 Consistent implementation of sustainable development goals Uzbekistan on "Ensuring gender equality and all

to expand the rights and opportunities of women". Developed nine tasks related to 2021 of the Senate At the 15th Plenary Session on May 28, Achieving Gender Equality National Strategy was approved.

In accordance with the tasks of the fifth goal (Gender equality) discrimination against all women by 2030 to eliminate any form of political, economic and all levels of decision-making in social life- it is necessary to ensure the full and effective participation of women.

Ensuring gender equality, women's social and political work on increasing its role in life in several directions in progress:

- compliance with legislation on women's rights alignment;
- establishing the institutional foundations of women's protection improvement;
- about gender equality and women's rights of the population increase knowledge;
- ensure that they are followed in the practice of law enforcement officials responsible for ensuring the relevant rights teaching based on different standards.

Ensuring the employment of women is one of the priority directions for increasing the effectiveness of the social protection system. The observance of gender equality rules in the employment of women in the republic, the creation of all social and legal conditions has been scientifically proven to expand and further stabilize the participation of women in the country's economic development.

The following necessary social mechanisms for increasing the efficiency of women's employment have been developed:

- awareness of the reforms being carried out in the field of employment and labor relations in the country;
- to have modern knowledge and skills related to their profession;
- qualification level;
- career guidance;
- development of integration of professions;
- development of social infrastructure;
- demographic factors;
- labor migration;
- promotion of innovations in professions;
- to have information about the types of professions that are in high demand in the labor market.

Also, attracting women to entrepreneurship reduces poverty is one of the necessary means of reduction. President of the Republic of Uzbekistan on March 7, 2019 "Wife strengthening the labor

rights of girls and entrepreneurship PQ-4235-on measures to support the activities of In order to carry out the tasks and activities specified in the Resolution no In 14 regions, under the Women's Committees, "Women's Entrepreneurship centers" were established.

Today, as one of the innovative features of ensuring women's employment, the employment of women who are in a serious social situation, during the years 2014-2016, commercial banks allocated a total of 3.8 trillion to women for entrepreneurship. 6.1 trillion soums of loan funds were allocated in 2017-2018. allocated a loan of soum.

21,000 within the framework of Five Important Initiatives covering the whole country 500 women are in short-term training courses in 110 colleges was taught.

Resource of the Community Fund for Women's Support more than 143 billion soums to 5,600 women at the expense of funds loans were allocated.

Housing for women living in difficult living conditions Support for women and the family funds of the public fund were directed.

Contribution of women in social and economic development increased recognition. In particular, young people and women a program of five initiatives covering was developed.

"Women's notebook" was introduced and it is mainly women's work develop mechanisms for solving problems related to is doing To develop women's private entrepreneurship favorable conditions are created for women's business by providing loans.

Actively participating in the development of our country support of women entrepreneurs and farmers, women socio-economic activity, state and society increasing their status in life, women's entrepreneurship-in order to popularize the best practices of Uzbekis-Association of Businesswomen was established, rapid development of entrepreneurship among young women "Businesswoman" competition to encourage was introduced.

CONCLUSION

In short, the creation of legal bases for the legal protection of women's rights and interests, their comprehensive support, social protection, and their release from a difficult social situation serve as a decisive factor. Therefore, continuous improvement of the national legislation in this field and harmonious formation of legal knowledge and skills of women, increase their legal culture, serve as an important necessary factor in increasing the efficiency of their social protection system.

Development of the country, its social and spiritual environment strengthening the socio-economic protection of the population, increase family income sources and reduce poverty downsizing, ensuring the employment of family members, families by taking measures to increase the level of economic stability depends. Ensuring the employment of women in this matter strengthening the mechanism serves as the main tool.

In general, labor in various aspects of society in our country the work of young women is being recognized, sib is awarded, in their state and community management special attention is paid to ensuring participation.

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